

LEADERSHIP DEVELOPMENT IN ACTION PILOT 2013-2014

Leadership Development in Action is a project-based course in which students integrate higher order thinking, communication, leadership, and management processes to conduct **Career and Technical Student Organization (CTSO) leadership projects** at the local, state, or national level. Each student will create a vision statement, establish standards and goals, design and implement an action plan and timeline, reflect on their accomplishments, and evaluate results. Authentic, independent application through **CTSO** student-directed programs or projects, internship, community based study, or in-depth laboratory experience is required. Research and development, interdisciplinary projects, and/or collaboration with postsecondary faculty, community agencies or organizations are appropriate approaches. **Membership in an Indiana recognized CTSO** is required. Service learning experiences are highly recommended. Achievement of applicable Career and Technical Education (CTE), academic, and employability competencies will be documented through a required student portfolio.

- DOE Code: X119
- Recommended Grade Level: Grade 10 and up
- Recommended Prerequisites: Preparing for College and Careers and a sequence of courses relevant to the student's CTSO, depending on area of concentration; or permission of instructor through an application process.
- Credits: 1 credit per semester, maximum of 6 credits
- Counts as a Directed Elective or Elective for the General, Core 40, Core 40 with Academic Honors and Core 40 with Technical Honors diplomas

Career and Technical Student Organizations (CTSOs)

Career and Technical Student Organizations are considered a powerful instructional tool when integrated into Career and Technical Education programs. They enhance the knowledge and skills students learn in a course by allowing a student to participate in a unique program of career and leadership development. Students enrolled in *Leadership Development in Action* are required to be a member of an Indiana Recognized Career and Technical Student Organization.

Content Standards		
Domain 1--Leadership: Individual Skills		
Core Standard 1 Students will explore individuals skills related to preparing for leadership roles within their schools, communities, and future careers.		
	LD-1.1	Analyze and apply decision-making skills through classroom, personal, community, and business and industry (work related) experiences
	LD-1.2	Analyze the characteristics of successful community, business, and industry leaders
	LD-1.3	Demonstrate oral, interpersonal, written, and electronic communication and presentation skills and understand how to apply those skills
	LD-1.4	Apply problem-solving, and critical and creative thinking skills to analyze and predict outcomes of related decisions
	LD-1.5	Practice self-advocacy skills to achieve planned, individual goals
	LD-1.6	Conduct self in a professional manner in practical career applications, organizational forums, and decision-making bodies.
Domain 2--Leadership: Teamwork Skills		
Core Standard 2 Students will apply teamwork skills related to preparing for leadership roles within their schools, communities, and future careers.		
	LD-2.1	Communicate, participate, and advocate effectively in pairs, small groups, teams, and large groups in order to reach common goals
	LD-2.2	Demonstrate techniques for conflict resolution and challenge management
	LD-2.3	Analyze the complex responsibilities of leader and follower roles and demonstrate the ability to both lead and follow
	LD-2.4	Demonstrate understanding and acceptance of personal, social and work related responsibilities
	LD-2.5	Demonstrate a working knowledge of parliamentary procedure
	LD-2.6	Use knowledge, build interest, guide and influence decisions; organize efforts: and involve members of a group to assure that a pre-planned group activity is completed
	LD-2.7	Train others to follow established rules and expectations, rationale, and understand consequences
	LD-2.8	Incorporate and utilize the principles of group dynamics in a variety of settings
Domain 3--Leadership: Community and Career Skills		
Core Standard 3 Students will utilize community and career leadership skills in an organizational setting.		
	LD-3.1	Analyze the roles and responsibilities of citizenship
	LD-3.2	Demonstrate social responsibility in personal, family, community, and business and industry settings
	LD-3.3	Participate in and evaluate community service and service learning activities
	LD-3.4	Exhibit the organizational skills necessary to be a successful leader and citizen
	LD-3.5	Understand and utilize organizational systems to advocate for issues on local, state, and international levels
	LD-3.6	Describe the importance of and utilize the components and structure of community based organizations
	LD-3.7	Participate in the development of a program of work or strategic plan to implement the organization's goals